

Dear All,

As provided under The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Barista Coffee Company Ltd. has reconstituted Internal Committee as the old members have exited from Barista. Barista is committed to provide a work environment that ensures every woman employee is treated with dignity and respect and afforded equitable treatment. It is also committed to promote a work environment that is conducive to the professional growth of its women employees and encourages equality of opportunity. The Barista will not tolerate any form of sexual harassment and is committed to take all necessary steps to ensure that its women employees are not subjected to any form of harassment.

In this regards an Internal Committee (IC) has been reconstituted w.e.f April 10, 2025 at Barista which comprises of following members:

Sr.no	Name	Designation	Position (Appointed as)	Contact details
1	Ms Anamika Dham	Head - NPD	Presiding Officer	anamika.dham@barista.co.in
2	Mr. Sanjeev Khanna	Vice President - SCM	Member	sanjeev.khanna@barista.co.in
3	Ms Swati Verma	Manager – Quality Assurance	Member - Corp. & North	swati.verma@barista.co.in
4	Ms. Neetu Negi	Executive - HR	Member - North	neetu.negi@barista.co.in
5	Mr Anusheel Singla	Company Secretary	Member – Corp. & North	anusheel@barista.co.in
6	Ms Gayatree Dilip Padawe	Senior Executive - HR	Member - West	gayatree.padawe@barista.co.in
7	Mr. Ambarish Saha	RM - East	Member - East	ambarish.saha@barista.co.in
8	Ms Jyoti Konakeri	Executive - Finance	Member - South	jyoti.konakeri@barista.co.in
9	Ms. CharuTandon	External Member	Member (Familiar with Labour, Service Laws)	charu@manuvidhishala.in

PS: email for filing complaint is posh@barista.co.in. Please be assured, name of complainant will be kept confidential.

Authorized Signatory,



Afroz Ahmad Khan
Manager - Human Resources